

Managing IR35 Compliance with Recann +

We tailor our process to help you onboard contractors in the most efficient and compliant way possible. If you haven't already got these processes in place, our IR35 solution in partnership with the leading IR35 specialist, Qdos provides you with peace of mind that you have a compliant solution for the successful onboarding of specialist contractors.

- + IR35 Assessments are reviewed by experienced IR35 consultants
- + Role Assessments feature included for advertising new roles
- + Comprehensive SDS documentation for every contract
- + Step-by-step help to demonstrate 'reasonable care' in your process when determining IR35 status
- + Disputes function integrated into the process
- + Tax Liability Cover to insure against the risk of outside IR35 determinations
- + Contractors are involved in the decision-making process
- + Client sign-off ensures reasonable care is taken for each assessment

Onboarding contractors via our IR35 solution with Qdos you will benefit from all of the following:



MANAGEMENT PORTAL

Hiring organisations meet their obligations under the rules whilst being reassured that a substantive audit trail underpins the entire process, and with all notifications automatically handled by the system.



CASE-BY-CASE ASSESSMENTS

Decisions on IR35 status should not be made using algorithms or tick boxes; years' of case law have proven that it is vital to view the whole picture in context and expert human involvement is a pivotal element of our process.



CONTRACTOR INVOLVEMENT

Assessments involve contractors in the process, which is fundamental in reducing walkouts and disagreements in status decisions.



INCLUDES COMMUNICATION CHANNELS

Ensures information sharing obligations and provides visibility for all parties in the chain.



TAX LIABILITY COVER

Outside IR35 determinations are backed by a comprehensive tax liability policy (optional).



EXPERT SUPPORT

Users are supported by industry experts who have been defending contractors against IR35 for more than 20 years.

We also work with you to ensure any current direct contractors can be retained with the liability and risk transferred to Recann.

For further information about this service please contact us at info@recann.co.uk